

Equality Impact Assessment

Directorate: Place and Development	
Service: Neighbourhood Services	
Name of Officer/s completing assessment: Ian Blake	
Date of Assessment: 26th July 2018	
Name of service/function or policy being assessed:	
1.	<p>What are the aims, objectives, outcomes, purpose of the policy, service change, function that you are assessing?</p> <p>Due to the prolific number of complaints with regards to large gatherings of groups of individuals causing noise, littering, obstruction and general feelings of unease and intimidation with evidence to support such claims from local residents and the police there is a substantial need to vary the existing PSPOS in the ward areas of Chalvey and Central Wards to include a prohibition with regards to the following draft wording –</p> <p>a). Any person who, without reasonable excuse loiters in the restricted area as a part of a group of two or more people that are likely causing or likely to cause nuisance, intimidation, harassment, alarm, distress or any other anti-social behaviour commits an offence.</p> <p>b). Any person who, without reasonable excuse, fails to disperse from the group in the restricted area and then remain dispersed from that group within the restricted area for a period not less than 48 hours when asked to do so by a Constable or an Authorised Officer commits an offence.</p> <p>In addition to a) and b) above, in relation to the Chalvey ward only the Council proposes the following condition:</p> <p>c). Any person who, without reasonable excuse uses a motor vehicle to cause vehicle related anti-social behaviour including playing music in a stationary motor vehicle or sounding horns so as to cause a nuisance between the hours of 10.00 pm and 7.00 am commits an offence.</p>

2.	<p>Who implements or delivers the policy, service or function? State if this is undertaken by more than one team, service, and department including any external partners.</p> <p>Implementation of this will be carried out by delegated officers of Slough Borough Council and also Thames Valley Police officers.</p>
3.	<p>Who will be affected by this proposal? For example who are the external/internal customers, communities, partners, stakeholders, the workforce etc. Please consider all of the Protected Characteristics listed (more information is available in the background information). Bear in mind that people affected by the proposals may well have more than one protected characteristic.</p> <p>Age: Disability: Gender Reassignment: Marriage and Civil Partnership: Pregnancy and maternity: Race: Religion and Belief: Sex: Sexual orientation: Other:</p> <p>Variance of the existing PSPO will affect the whole community with the ward areas Central and Chalvey Wards. These proposed variations do not single outs any particular group in anyway.</p>
4.	<p>What are any likely positive impacts for the group/s identified in (3) above? You may wish to refer to the Equalities Duties detailed in the background information.</p> <p>The positive impact for these communities is that this PSPO variation will allow the police and council to address the current issues caused by groups gathering and loitering in areas causing anti social behaviour.</p>

5.	<p>What are the likely negative impacts for the group/s identified in (3) above? If so then are any particular groups affected more than others and why?</p> <p>This PSPO will affect everyone in the named wards. However the wordings statins “without reasonable excuse” giving some opportunity to consider proportionally for enforcement in all circumstances when applying the order.</p>
6.	<p>Have the impacts indentified in (4) and (5) above been assessed using up to date and reliable evidence and data? Please state evidence sources and conclusions drawn (e.g. survey results, customer complaints, monitoring data etc).</p> <p>Evidence to support this PSPO Variation has been provided by local councillors, community groups, members of the public, police reports, police statements and written from members of the public.</p>
7.	<p>Have you engaged or consulted with any identified groups or individuals if necessary and what were the results, e.g. have the staff forums/unions/ community groups been involved?</p> <p>The local Neighbourhood Action Groups, businesses, local Councillors and Community Groups have all been informed. In addition several efforts were made to liaise with all of the community specifically affected by the PSPO who could be considered victims and perpetrators. The results were in favour of this PSPO Variation outright.</p>
8.	<p>What plans do you have in place, or are developing, that will mitigate any likely identified negative impacts? For example what plans, if any, will be put in place to reduce the impact?</p> <p>No negative impact is perceived. However alternative places to gather and meet are being discussed and looked at to provide gathering groups an alternative location that has no impact of other members of the community.</p>
9.	<p>What plans do you have in place to monitor the impact of the proposals once they have been implemented? (The full impact of the decision may only be known after the proposals have been implemented). Please see action plan below.</p> <p>Monitor the number of reported incidents after implementation, the number of breaches of the PSPO and under what circumstances and by who.</p>

	<p>Monitor the success of the PSPO Variation in reducing the number of reported incidents.</p>
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Monitor to potential for displacement.

What course of action does this EIA suggest you take? More than one of the following may apply	✓
Outcome 1: No major change required. The EIA has not identified any potential for discrimination or adverse impact and all opportunities to promote equality have been taken	X
Outcome 2: Adjust the policy to remove barriers identified by the EIA or better promote equality. Are you satisfied that the proposed adjustments will remove the barriers identified? (Complete action plan).	
Outcome 3: Continue the policy despite potential for adverse impact or missed opportunities to promote equality identified. You will need to ensure that the EIA clearly sets out the justifications for continuing with it. You should consider whether there are sufficient plans to reduce the negative impact and/or plans to monitor the actual impact (see questions below). (Complete action plan).	
Outcome 4: Stop and rethink the policy when the EIA shows actual or potential unlawful discrimination. (Complete action plan).	

Action Plan and Timetable for Implementation

At this stage a timetabled Action Plan should be developed to address any concerns/issues related to equality in the existing or proposed policy/service or function. This plan will need to be integrated into the appropriate Service/Business Plan.

Action	Target Groups	Lead Responsibility	Outcomes/Success Criteria	Monitoring & Evaluation	Target Date	Progress to Date
No concerns noted during EIA						

Name: Ian Blake

Signed: Ian Blake.....(Person completing the EIA)

Name: Ian Blake

Signed: Ian Blake.....(Policy Lead if not same as above)

Date: 26th July 2018